



LOYOLA COLLEGE (AUTONOMOUS) CHENNAI – 600 034

M.Sc. DEGREE EXAMINATION – COUNSELLING PSYCHOLOGY

FIRST SEMESTER – NOVEMBER 2024

PCP 1301 – ORGANISATIONAL BEHAVIOUR



Date: 18-11-2024

Dept. No.

Max. : 100 Marks

Time: 01:00 pm-04:00 pm

PART – A

Q. No. Answer any FOUR questions (not exceeding 200 words) (4 x 5 = 20 Marks)

- 1 Define organizational behavior and explain the values of organizational behavior.
- 2 Explain the Dark Triad personality model in OB
- 3 List down the application of motivation theories in organizational field
- 4 Summarize the factors that contribute to political behavior in an organization
- 5 What is organizational culture and explain why it is important to study in psychology

PART – B

Answer any FOUR questions (not exceeding 500 words) (4 x 10 = 40 Marks)

- 6 Determine the different discipline that contribute to the organizational behavior field.
- 7 Explain MBTI and its implication in OB with a suitable example.
- 8 Analyze the contribution of Maslow and McClelland theory OB field.
- 9 Discuss upon the different types of team and the ways of creating an effective team in organization.
- 10 Determine the ways of creating a positive organizational culture

PART – C

Answer any TWO questions (not exceeding 1000 words) (2 x 20 = 40 Marks)

- 11 Enumerate the challenges and opportunities for organizational behavior.
- 12 Compare and contrast self determination theory and Expectancy theory along with its implication in organizational field.
- 13 Extend upon how Organizational Cultures have an impact on employee performance and satisfaction with a suitable illustration?.
